

2024 ANNUAL REPORT



Mission

We fight for justice and opportunity for all Nebraskans

Nebraska Appleseed creates lasting systemic change by building power with, elevating the voices of, and advocating alongside community members to improve laws, policies, and practices that impact our lives. With a focus on poverty, children's welfare, health care, and immigration, we go wherever we can do the most good – in the courthouse, at the Capitol, and in the community.

Vision

At Appleseed, we believe that every Nebraskan deserves the opportunity to achieve their dreams. Our job is to help clear the way: Collaborating with our communities to tear down obstacles – discrimination, oppression, and indifferences – and strengthening our shared values as a nation. Together, as a community, we build a just, vibrant, and inclusive Nebraska where everyone can thrive.



As we find ourselves in the midst of these difficult times, it's easy to feel overwhelmed. Each day brings challenges designed to try to make progress feel hopeless, to make people feel despair.

But that is not what we do.

We remain motivated and ready to fight because we know that our work matters. **We know that we can make real change in our state even in the face of immense odds.** We know this, because we have been doing this for nearly 30 years.

This last year, we secured significant wins despite pushback from leaders, from **securing Summer EBT funds** to ensure kids were fed to **winning Paid Sick Leave** with nearly 75% of voters to **restoring voting rights** to people with felony convictions.

These wins were made possible because people stood up and made their voices heard. People across the state came together to make Nebraska better and showed the power that we have when we work together.

The fight for some of these issues isn't over. Many more are ongoing. But we will continue to ensure the people's voices are heard and hold our leaders accountable. We will continue to build partnerships and work with communities.

Together, we will keep up the fight for justice and opportunity for *all* Nebraskans.



Rebecca Gould
Executive Director
Nebraska Appleseed



Economic Justice

Paid Sick Leave passed! Now 250,000 Nebraska workers without leave won't have to choose between their paycheck and their health.

Passed legislation to limit the state's interception of child support payments for families receiving cash assistance under Aid to Dependent Children.

Secured Summer EBT providing nearly 200,000 kids with **\$24 million** in grocery benefits!

Launched a local coalition to implement **source of income protections** for people seeking affordable housing in Lincoln.



Health Care Access

Passed 5 positive Medicaid bills during the 2024 legislative session improving language access, maternal health, dental care, and transparency.

Filed a federal class action lawsuit challenging Nebraska DHHS's inadequate Medicaid termination notices.

Mobilized 437,000 Nebraskans to vote for reproductive freedom.

Completed the inaugural Health Care Community Advocates Cohort bringing together people with lived experience in advocacy.



Legislative Advocacy

Advocated at the federal level on child welfare, positive immigration policy, and protecting SNAP in the Farm Bill.

Opposed drastic cuts to DHHS' budget during the 2024 special session and against bills that would create harmful, disproportionate tax increases on hardworking Nebraskans.

Immigrants & Communities

Together with 60+ organizations across the state, **announced broad Nebraska support for positive immigration laws** to support thriving communities.

Led worker safety trainings with 500+ meatpacking workers statewide.

Supported vibrant welcoming and belonging work with communities across Nebraska.

Together with phenomenal rural partners, **trained 100+ statewide immigrant leaders and leaders of color**, building long-term leadership and voter participation.



Child Welfare

Created and distributed voting information for youth with foster care experience related to new voter ID laws.

Participated in a **comprehensive study on the impact of the Nebraska Indian Child Welfare Act**.

Two Journey to Success youth fellows traveled to Washington DC to meet with our federal delegation and advocate on national child welfare policy issues.

Distributed bench guides for judges and attorneys to support implementation of Bridge to Independence extended foster care for youth with juvenile justice system experience.



Board of Directors

Nebraska Appleseed is deeply thankful for the exceptional contributions made by our Board of Directors. Through their unwavering commitment, astute leadership, and generous support, Appleseed advances our mission and makes positive change in the community.

Arthur Zygielbaum, President

Katie Joseph, Vice President

Josh Bartee, Secretary

Michael Berry, Treasurer

Catherine Wilson, Immediate Past President*

Carol Bloch*

Stuart Chittenden*

Tim Cuddigan

Roger Gonzales

Wanda Gottschalk

Kamron Hasan

Toni Hill

Martha Marfileño

Derrick Olivares Martinez*

M. Dewayne Mays

Randall Moody*

Mary-Beth Muskin

Patty Pansing Brooks

Audrey Polt

James Schulz

Kathy Seacrest

Danelle Smith*

Nancy Williams

** denotes individuals who completed their board service in January 2025. We thank our outgoing board members for their dedication and support during their term.*

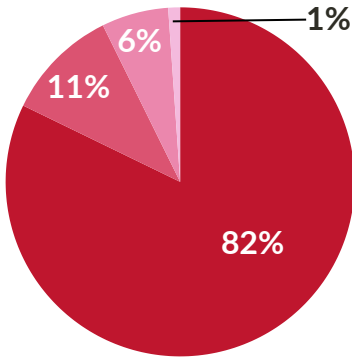


2024 Financials

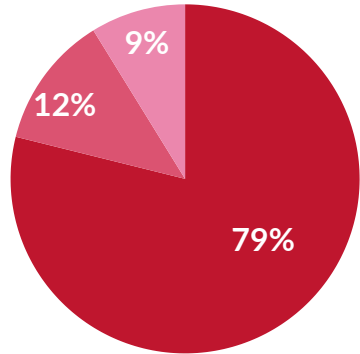
	<u>FY 2024</u>	<u>FY 2023</u>
Support & Revenues	7,141,658	4,858,611
Expenses	4,568,257	4,482,870
	<u>FY 2024</u>	<u>FY 2023</u>
Assets	12,212,791	9,199,275
Liabilities	770,180	330,065
Net Assets		
Without Donor Restrictions	5,816,661	4,518,372
With Donor Restrictions	5,626,950	4,350,838
Total Net Assets	11,442,611	8,869,210

Full audited financial statements can be found online at
NeAppleseed.org/financials

Revenues



Expenses



- Grants
- Other
- Programs
- Fundraising
- Contributions
- Events
- Management

Nebraska Appleseed Center for Law in the Public Interest, Inc. unaudited consolidated statement of activities for the year ended December 31, 2024 with summarized audited financial information for 2023.

Support Justice for All

There are many ways you can give: one-time donations, monthly gifts, donor-advised funds, IRA rollovers, bequests, gifts of stock, or through your workplace.

No matter how you choose to contribute, **you carry forward the fight for justice and opportunity for all Nebraskans.**



neappleseed.org/giving



Nebraska Appleseed
PO Box 83613
Lincoln, NE 68501-3613

402-438-8853
info@neappleseed.org
neappleseed.org